Quality, Safety, Occupational Health and Environment Policy

SSP Group's Business aim to prioritize our actions, plan to target, controlling processes, and maintaining operations to continuously enhance productivity and operational efficiency and in line with the organization's success goals while relentlessly upholding our stakeholders trusted with follow corporate governance. SSP Group's has a QSHE culture and knowledge management towards becoming a learning organization that aligns with SSP Group's core values to have our people be aware of and uncompromisingly manage. QSHE risks and opportunities while minimizing negative impacts and conduct business responsibly to stakeholders, society and environment. Building a Safer Society Together. The following guiding principles:

1. Strictly comply with laws, regulations and mandatory standards, our group-wide internal requirements, relevant international standards related to quality, safety, occupational health, and environment management system and compliance obligations including climate change, biodiversity and forest regulations, as a minimum achievement level.

2. Apply an integrated quality, safety, occupational health, and environment management system by leveraging information technology aligned with management standards to enhance work systems and services. Protect all employees and organizations from pandemic outbreak, natural disaster with securities management.

3. Establish goals, strategies, indicators, action plans, and management standards for quality, safety, occupational health, and environment management, guidelines for responding to emergencies and mitigating impacts to cover business activities throughout the supply chain.

4. Manage and control risks to prevent losses from incidents that can cause life-threatening, property and operation processes damages. Apply emergencies and crisis management to ensure business continuity and to promote health and safety of employees, contractors, communities and other stakeholders.

5. Create and maintain the SSP safety culture and core values to ensure the safety of everyone. Conduct consultation and gain participation from employees/workers and worker representatives to meet the highest safety standard in the working environment. Commit to continue improvement of quality, safety, occupational health, and environment management performance and consistently monitor through the set quantitative target measures to reduce potential environmental impacts.

บริษัท เสริมสร้าง พาวเวอร์ คอร์ปอเรชั่น จำกัด (มหาชน)
325/14 ถนนหลานหลวง แขวงสี่แยกมหานาค เขตดุสิต
กรุงเทพมหานคร 10300

SERMSANG POWER CORPORATION PLC.
325/14 Lanlaung Rd. Mahanak Square Dusit
Bangkok 10300

T + 66 2 628 0991-2
F + 66 2 628 0993
www.sermsang.com

6. Protect, prevent and minimize environmental impacts, by applying sustainable and sufficient consumption concepts based on the Circular Economy principle. Maintain biodiversity, forestry areas and ecosystems by complying national, international and mandatory standards through pollution prevention and waste management. Mitigate and adapt to climate change and improve energy and natural resources efficiency to achieve Net Zero GHG Emission pathway.

7. Set up prioritization and action plans to manage and maintain standard of quality, safety, security, occupational health, and environment mitigate environment impacts from whole activities in the value chain including designing, construction, installation of machinery, testing, production, maintenance, delivery, distribution, logistics and storage of raw materials and products and demolition work.

8. Support the creation, research, development, and application of technology and innovation that improves efficiency in the management of quality, safety, occupational health, and the working environment.

9. Sufficiently allocated resources for operations and continuous improvement of staff, time frame, work activities on the environment and budget including appropriate and adequate training. Provide measures and raise awareness of quality, safety, occupational health, and environment management policy and protection of environmental impacts for internal and external stakeholders via training and awareness raising actions.

10. Engage communication of quality, safety, occupational health, and environment management programs and performances with transparency and integrity to internal and external stakeholders along with the collection of feedback and expectation, voluntary programs and/or collective agreements, to review and continually improve our operations.

บริษัท เสริมสร้าง พาวเวอร์ คอร์ปอเรชั่น จำกัด (มหาชน)
325/14 ถนนหลานหลวง แขวงสี่แยกมหานาค เขตดุสิต
กรุงเทพมหานคร 10300

SERMSANG POWER CORPORATION PLC.
325/14 Lanlaung Rd. Mahanak Square Dusit
Bangkok 10300

T + 66 2 628 0991-2
F + 66 2 628 0993
www.sermsang.com

This policy applies to all SSP Group businesses and entire group-wide operations across the value chain. SSP Group also encourages and supports those joint ventures and non-managed operations, along with other key business partners to comply and uphold this policy as appropriate. All managements shall be good role models and are accountable for policy alignment. All employees, contractors, internal and external stakeholders shall take roles and responsibilities to implement, ensure understanding and continually.

Announced on 4 June   2025

Mr. Varut Tummavaranukub

Chief Executive Officer

Sermsang Power Corporation Public Company Limited

บริษัท เสริมสร้าง พาวเวอร์ คอร์ปอเรชั่น จำกัด (มหาชน)
325/14 ถนนหลานหลวง แขวงสี่แยกมหานาค เขตดุสิต
กรุงเทพมหานคร 10300

SERMSANG POWER CORPORATION PLC.
325/14 Lanlaung Rd. Mahanak Square Dusit
Bangkok 10300

T + 66 2 628 0991-2
F + 66 2 628 0993
www.sermsang.com