Approved by:

Resolution of the Board of Directors Meeting No. 8

Dated 12 November 2025 (Agenda 7)

Scope Authority Duty and Responsibility of Chief Executive Officer

of

Sermsang Power Corporation Company Limited and its Subsidiaries

Meeting of Executive Committee has resolution for approval scope, authority, duty and responsibility of the Chief Executive Officer as follows:

1) Set policy, strategy, structure and authority including responsible for strategy planning and annual budget as the Executives propose for approval from the Executive Committee and the Board.

2) Control, comply and operate and/or manage general work as per policy, plan and budget approved by the Board.

3) Be representatives of the Company and/or subsidiaries according to objective, rules, policy, principles, requirements, command, budget approved by the Board and/or Shareholders'meeting, investigate and assess performance of the Group as specified in policy and report management performance including operating progress to the Audit Committee or the Executive Committee (as the case may be).

4) Authorize and be representatives of the Company to third parties in related business and benefit to the Company.

5) Consider to approve operational plan of each department of the Company, requests from each department which are out of their authorization, normal business operation of the Company as capital budget or budget approved by the Directors including signing relevant contracts. Financial amount of each transaction is specified in table of power of authority approved by the Board but not over annual budget approved by the Board.

6) Authorize for command, regulation, announcement, record for operation as per policy and benefit to the Company and for discipline in organization.

7) Delegate the executives to have authority to act in one or many issues as appropriate.

8) Approve appointment for various business consultants to correspond to the regulation of the Securities and Exchange Commission and the Stock Exchange of Thailand.

9) Have authority, duty and responsibility to manage subsidiaries and each department in the Company.

10) Have other operation as the Board or the sub-committee assigns occasionally.

11) Set regulations, criteria, principles, rules for organization structure from the position next to Chief Executive Officer including appointment, employment, transfer, remuneration, bonus and termination of employees with the position next to Chief Executive Officer.

12) Have authority in power of attorney and /or delegate other persons to act for some duties by power of attorney and/or delegation within scope of power of attorney and/or regulation, rules or command specified by the Board and /or the Company.

13) Responsible and accountable for establishing the system and promoting and supporting the implementation of anti-corruption measures, being a role model, supervising employees to comply with anti-corruption measures, communicating to employees and related parties in all departments, and reviewing the suitability of systems and measures to comply with changes in business, rules, regulations and legal requirements.

Delegation for authority and responsibility of Chief Executive Officer or the representatives of Chief Executive Officer have no authority to delegate or give power of attorney to approve conflict transactions for himself or any persons(as the definition of the Securities and Exchange Commission and/or the announcement of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or the relevant office), have interests or get advantage or have conflict of interests with the Company or subsidiaries except the approval as per policy and regulations approved by Shareholders or the Board meeting. In addition, the approval is for normal business operation and trading conditions according to the definition by the Securities and Exchange Commission and/or the announcement of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or the relevant office.

(Mr. Varut Tummavaranukub)

Chief Executive Officer

Sermsang Power Corporation PLC.