Approved by:
Resolution of the Board of Directors Meeting No. 8
Dated 12 November 2025 (Agenda 7)

Supervision of the use of inside information Policy
of
Sermsang Power Corporation Company Limited and its Subsidiaries

The Group Company has a policy and method to prevent directors, executives, and employees from using inside information of the Group which has not yet been disclosed to the public for personal gain, including securities trading, as follows:

1. The Group Company shares knowledge to directors, executives, including those holding executive positions in accounting or finance or equivalent on their duties to prepare and submit a report on their securities holding, their spouse, and underaged children to the Office of the Securities and Exchange Commission under Section 59 and the penalties under Section 275 of the Securities and Exchange Act 1992 (including the additional amendment).
2. The Group Company requires directors, executives, including those holding managerial positions in accounting or finance or equivalent to prepare and submit reports on their securities holding, spouse, and underaged children to the Company Secretary before submitting to the Office of the Securities and Exchange Commission every time. The preparation and submission should be within 30 days from the date of appointment as director and / or executive or report the change of securities holding within three business days from the date of purchase, sale, transfer, or acceptance of transfer of such securities.
3. The Group Company requires that directors, executives, including those holding executive-level positions in accounting or finance or equivalent, and related personnel who have received material inside information which affects the change of securities price suspend trading of the Company's securities for a period of time before the financial statements or financial position and status has been disclosed the public. The "Embargo Period" means the period of one month prior to the announcement of the Company's quarterly and annual financial performance. Directors, executives, including persons holding executive positions in accounting or finance or equivalent, are to refrain from trading the Company's securities in writing for at least 1 month before the public disclosure of information. It is also prohibited to disclose such material information to other persons and should

wait at least 24 hours after disclosing the information to the public and prohibiting the disclosure of such material information to other persons.

4. The Group Company imposes disciplinary action for any violation on the use of inside information for personal gain, starting with written warning, wage cut, unpaid temporary break, or dismissal from employment. Punishment is determined by the intent of the act and the seriousness of the offense.

.....

(Mr. Varut Tummavaranukub)

Chief Executive Officer

Sermsang Power Corporation PLC

Record of Revision History – Resolution of the Board of Directors Meeting No. 3, February 27, 2025 (Agenda 9)