

Sustainable Procurement Policy

Sermsang Power Corporation Public Company Limited

Sermsang Power Corporation Public Company Limited ("SSP") and its subsidiaries recognize the importance of efficient, transparent, and fair procurement practices that consider Environmental, Social, and Governance (ESG) impacts throughout the supply chain. This policy is committed to promoting sustainable procurement in line with international standards to ensure business sustainability and create shared value with all stakeholders.

Objectives

1. To ensure efficient, transparent, auditable procurement processes that comply with laws and ethical standards.
2. To promote procurement practices that consider ESG impacts throughout the supply chain.
3. To foster collaboration and develop the ESG capabilities of suppliers.
4. To build trust and confidence among stakeholders.

Principles

1. **Sustainability:** SSP is committed to integrating ESG principles into its procurement processes, considering environmental, social, and governance impacts throughout the supply chain.
2. **Transparency and Auditability:** Procurement processes must be transparent, fair, and auditable, with relevant information disclosed to stakeholders.
3. **Legal Compliance:** SSP and its suppliers must comply with all applicable laws, regulations, and rules related to procurement.
4. **Human Rights:** SSP and its suppliers must respect human rights in accordance with international principles, including the Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights.
5. **Labor Standards:** SSP and its suppliers must adhere to labor standards, including fair wages, working hours, health and safety, and the prohibition of child labor and forced labor.
6. **Environmental Protection:** SSP and its suppliers must conduct business with consideration for environmental conservation, sustainable resource use, and minimizing environmental impact, particularly by reducing greenhouse gas emissions.
7. **Anti-Corruption:** SSP and its suppliers must have policies and measures in place to combat corruption, bribery, and fraud.
8. **Social Responsibility:** SSP and its suppliers must contribute to the development of society and communities.

Practices

1. Supplier Qualification:

- Assess potential suppliers using ESG criteria, such as legal compliance, human rights, labor standards, environmental protection, and anti-corruption measures.
- Require suppliers to sign agreements, such as a Supplier Code of Conduct, to ensure adherence to SSP's ESG standards.

2. Risk Assessment:

- Assess ESG risks associated with suppliers using tools such as questionnaires, factory audits, and worker interviews.
- Develop risk management plans and monitor their implementation.

3. Supplier Development:

- Assist suppliers in developing their ESG capabilities through training, knowledge sharing, and consultation.
- Monitor and evaluate the effectiveness of supplier development initiatives.

4. Stakeholder Engagement:

- Establish communication channels, such as websites and email, to receive feedback and complaints from stakeholders.
- Respond to complaints and take appropriate corrective actions.

5. Reporting:

- Report on sustainable procurement performance in SSP's sustainability report.
- Establish key performance indicators (KPIs) to track progress and performance.

Roles and Responsibilities

- **Board of Directors:** Oversee the Sustainable Procurement Policy.
- **Procurement Department:** Responsible for implementing the policy.
- **All Employees:** Participate in promoting sustainable procurement.



SERMSANG
POWER CORPORATION

Review

This policy will be reviewed and updated periodically to ensure it remains relevant and aligned with evolving circumstances.

Announced on February 20, 2025

.....

(Mr. Varut Tummavaranukub)

Chief Executive Officer

Sermsang Power Corporation PLC.